

DEPARTMENT OF TRADE INDUSTRY AND COMPETITION

- APPLICATIONS** : Applications can be submitted: Via e-mail to dticapplications@tianaconsulting.co.za (Ref no. should appear in subject-line), by post to The Director, Tiana Business Consulting Services (Pty) Ltd, PO Box 31821, Braamfontein, 2017; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.
- CLOSING DATE** : 11 September 2023
- NOTE** : The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. Shortlisted candidates will be subjected to a technical exercise and the selection panel for the SMS position will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Background verification, social media checks, and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The dtic reserves the right not to fill any advertised position(s). The dtic is an equal opportunity affirmative action employer.

MANAGEMENT ECHELON

- POST 30/94** : **DIRECTOR: PRIMARY MINERALS PROCESSING AND CONSTRUCTION REF NO: SECTORS - 088**
Overview: To manage the development and implementation of policies, strategies and programmes for the Primary Minerals Beneficiation & Construction sector
- SALARY CENTRE REQUIREMENTS** : R1 162 200 per annum (Level 13), (all-inclusive remuneration package)
: Pretoria
: An undergraduate qualification (NQF Level 7) in Economics / Mining Engineering / Commerce. 5 years' relevant middle/senior managerial experience in a Mining Engineering / Construction / Policy Development Mining / Construction environment. Skills/Knowledge: Experience in policy development, industrial planning, and strategy implementation within the minerals processing and construction sector. Experience in research and analysis, stakeholder and customer relations, monitoring and evaluation, research and analysis, people management, project management and financial management. In-depth understanding of policy development processes and stakeholder engagement. Strong analytical capabilities to interpret data and trends, informing decision-making. Strong analytical skills with a proven ability to manage research and analysis projects. Excellent verbal and written communication skills, with the ability to represent the sector in various forums. Ability to package research information for strategy development. Strategic capability and leadership skills, presentation skills,

organisational planning and customer focus. A sound knowledge and understanding of Public Finance Management Act, Treasury Regulations, Public Service Act, Industrial Policy Action Plan, Preferential Procurement Policy Framework Act, a Sector Master Plan: Steel Sector and other related regulations. Proficient in MS Packages.

DUTIES

: Manage the formulation and development of sector-specific policies and strategies, driving the execution of the Annual Performance Plan (APP). Foster continuous engagement and coordination within the sector through impactful policy advocacy. Manage quarterly sector performance analysis, guide research and analysis within critical sub-sectors to shape policies. Consolidate research findings to refine policies in line with the Strategic Plans of the dtic and Government. Drive government initiatives for localizing and enhancing value-addition in the Primary Minerals & Construction sector. Manage technical inputs and industry engagements to ensure successful localization efforts. Establish and maintain engagement platforms with key stakeholders, collaborating with other departments to create a conducive policy environment. Represent the department in sector-specific forums and focus groups. Develop strategic plans, managing budgetary and human resource aspects of the directorate. Provide key inputs for government reporting structures, ensuring streamlined internal administration. Oversee third-party contracts, including Service Level Agreements and consultant engagements. Navigate governance aspects related to third-party contracts. Conduct policy and methodology reviews, benchmarking against international best practices. Extend support for seamless program implementation, contributing to sector advancement.

ENQUIRIES

: Should you have enquiries or experience any problem submitting your application contact the Recruitment Office Tel No: (012) 394 1809/1835

OTHER POSTS

POST 30/95

: **DEPUTY DIRECTOR: MINING EQUIPMENT REF NO: SECTORS - 090**
Overview: To develop policies, analysis and implementation action plans, advise and provide technical support on Mining Equipment, Minerals Beneficiation and Construction sector in South Africa, rest of Africa, South America and other markets.

**SALARY
CENTRE
REQUIREMENTS**

: R958 824 per annum (Level 12), (all-inclusive remuneration package)
: Pretoria
: A three-year National Diploma / B Degree in Public Policy /Economics / International Relations / Mechanical Engineering/ Mining Engineering/ Electrical Engineering/ Mineral Processing/ Metallurgy/ Industrial Engineering/ Technology. 3-5 years' relevant managerial experience in conducting research and developing policies. Skills/Knowledge: Proven experience in developing and reviewing policies, procedures, and strategy implementation within the Minerals sector. Proficiency in research and analysis, stakeholder management, monitoring and evaluation, people management, project management, and financial management. Exceptional analytical abilities for conducting research, interpreting data, and creating actionable recommendations. Ability to support sector development interventions and drive policy directives. Strategic planning skills, including action plan development and execution. Strong financial acumen, including budgetary planning and oversight. Expertise in project management and monitoring methodologies. Strategic capability and leadership skills, including effective communication (verbal and written), analytical thinking, presentation skills, problem solving skills, organizational planning, stakeholder management and customer focus. Sound knowledge of legislative acts such as the Public Service Regulations, Treasury Regulations, Public Finance Management Act, Public Service Act, Preferential Procurement Policy Framework Act. Proficiency in MS Office Packages.

DUTIES

: Develop and enhance programs to elevate SA suppliers' competitiveness in the minerals sector value chain across diverse markets. Formulate localization programs within SA and export programs for the global minerals value chain. Refine sector export programs to strengthen the global minerals value chain. Assist in implementing government policies for advancing the Minerals Value Chain in SA. Advocate for policies and co-coordinate within growth potential Capital Equipment Industries. Collaborate with relevant government units to create a supportive policy environment. Foster collaborations through stakeholder liaisons and joint program development. Actively engage in forums

addressing capital goods and services supply to minerals value chain. Identify stakeholder needs within Minerals Value Chain Equipment sector. Establish partnerships and drive initiatives through partnership agreements. Cultivate relationships with stakeholders, including government departments, business, labour, and tiers of government. Oversee research to inform growth-focused interventions. Research competitiveness and sub-sector development in Minerals Value Chain Equipment sector. Provide technical inputs for local content promotion in Minerals Value Chain procurement. Analyze capital goods and services requirements within minerals value chain. Support sector development interventions in alignment with policy directives. Execute action plans for policy implementation and sector growth. Create export development plans for Minerals Value Chain Equipment sector. Conduct annual reviews, propose remedial actions, and prepare reports. Contribute to annual business plans, MTEF, MTSF, and budget planning. Compile monthly progress reports, ensuring adherence to timelines and budgets. Submit performance-related documents per performance management requirements.

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POST 30/96 : **DEPUTY DIRECTOR: ECONOMIC INFRASTRUCTURE AND LOGISTICS REF NO: ISID - 028**

Overview: To manage the development of economic infrastructure and the efficiency of economic logistics along various economic development corridors by designing and implementing policies, programmes and strategies

SALARY CENTRE REQUIREMENTS : R958 824 per annum (Level 12), (all-inclusive remuneration package)
: Pretoria

: A three-year National Diploma / B Degree in Economics / Development Studies. 3-5 years' relevant managerial experience in Entrepreneurship and Business Development environment. Skills/Knowledge: Experience in developing and implementing market access policies, programme and strategy implementation. Experience in research and analysis, stakeholder and customer relations, monitoring and evaluation, research and analysis, people management, project management and financial management. Strong analytical skills with a proven ability to manage research and analysis projects. Ability to package research information for strategy development. Proficiency in data management and analysis tools. Strategic capability and leadership skills, communication skills (verbal and written), analytical skills, presentation skills, organisational planning and customer focus. In-depth knowledge of South African infrastructure policies, programs, and regulations. A sound knowledge and understanding of Public Finance Management Act, Treasury Regulations, Public Service Act, Preferential Procurement Policy Framework Act and other related regulations. Proficient in MS Packages.

DUTIES : Conceptualize and implement a comprehensive framework for Small, Medium, and Micro Enterprises (SMMEs) in business infrastructure. Develop strategies for managing SMME asset bases and facilitate their growth. Promote SMME participation in road construction and maintenance projects. Facilitate access to support mechanisms for SMMEs. Manage research on enterprise development opportunities within the rail sector of South African Infrastructure Programmes (SIPS). Identify potential avenues for enterprise development through thorough research and analysis. Maintain a comprehensive database of researched information. Identify opportunities for enterprise development in the rail sector of SIPS and map the economic infrastructure. Collaborate in the development of strategies and programs to enhance market access. Collaborate with service providers for feasibility studies related to market access. Drive the promotion of the Southern African Development Community (SADC) economic infrastructure and logistics programs. Explore the feasibility of establishing a northern aviation hub in Africa, considering industrialization opportunities. Develop project frameworks for economic infrastructure and logistics initiatives. Provide essential inputs for submissions and work documents related to economic infrastructure and logistics. Conduct site visits for various projects. Analyze the impact of infrastructure investment and logistics efficiency on Foreign Direct Investments (FDIs). Draft comprehensive reports on the state of South Africa's infrastructure, logistics networks, and trade policies. Establish and nurture relationships with relevant government departments, agencies, and private sector stakeholders. Address logistics challenges and economic infrastructure needs in collaboration with stakeholders. Act as a link between market opportunities and all stakeholders.

ENQUIRIES : Should you have enquiries or experience any problem submitting your application contact the Recruitment Office Tel No: 012 394 1809/1835

POST 30/97 : **DEPUTY DIRECTOR: LOCAL ECONOMIC DEVELOPMENT REF NO: ISID - 049)**

Overview: To manage the promotion of regional and local economic development and enhance the competitiveness of regional and local economies through targeted regional programmes, Geographic Information Systems and policy measures.

SALARY CENTRE REQUIREMENTS : R958 824 per annum (Level 12), (all-inclusive remuneration package)
: Pretoria

: A three-year National Diploma / B Degree in Economics / Development Planning Studies. 3-5 years' relevant managerial experience in an Economic Development environment. Skills/Knowledge: Experience in programme and strategy implementation. Experience in Geographic Information Systems and data management. Experience in capacity building, contract management, stakeholder and customer relations, monitoring and evaluation, research and analysis, people management, project management and financial management. Proven track record in Local Economic Development project management. Ability to conduct reviews and prepare comprehensive reports. Ability to package research information for strategy development. Strategic capability and leadership skills, communication skills (verbal and written), analytical skills, presentation skills, organisational planning and customer focus. A sound knowledge and understanding of Public Finance Management Act, Treasury Regulations, Public Service Act, Preferential Procurement Policy Framework Act, Regional Industrial Development Plans and other related regulations. Proficient in MS Packages.

DUTIES : Facilitate collaborative planning and detailed implementation strategies with provinces and municipalities, ensuring alignment with key policies and economic objectives. Manage ongoing interventions by the unit, ensuring their congruence with overarching policies. Generate thematic maps through Geographic Information System (GIS) for economic potential assessment and industrial opportunities. Produce detailed analytical reports supporting economic potential and industrial opportunities. Oversee GIS server management, procurement, updates, and licensing. Utilize geo-spatial data sources to enhance service delivery. Manage storage, analysis, publication, and distribution of geo-spatial data and maps to stakeholders. Identify capacity constraints and competencies among municipality officials. Analyze needs and recommend system improvements for improved service delivery. Foster sustainable Regional Growth Coalitions and recommend coalition partners. Guide Local Economic Development Agencies through collaborative work programs. Lead Local Economic Development project implementation. Enhance processes, benchmark efficiency, and ensure effective communication of project progress. Develop internal work processes to improve customer service and institutionalize project management methodologies. Monitor project milestones and create informed implementation plans. Develop and oversee tender specification documents for outsourced services. Coordinate selection processes for service providers. Draft Bid Evaluation Committee minutes, secure approvals, and facilitate monthly meetings. Evaluate outputs and ensure service provider payments. Build relationships with key economic development stakeholders. Communicate project statuses and provide information to stakeholders. Disseminate best practices in regional economic development. Manage site visits for proposed economic development proposals. Assess program and project impact in provinces. Conduct annual reviews, prepare impact reports, and generate quarterly performance reports. Collaborate with the OCIO to manage Geographical Information System memory space. Recommend interventions for comprehensive municipal participation in global markets. Manage research information for strategy and related instruments. Identify regional development potential and needs, prioritizing key objectives. Conduct international and local-based research and benchmarking for policy experiences and good practices.

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